



Burwood Council
heritage • progress • pride

A Message from Cr John Faker, Mayor of Burwood

Burwood Council is proud to once again be a leader in coordinating National Child Protection Week in the Burwood Local Community.

As a father of four young children, I firmly believe that the safety of children is a fundamental right we need to protect as a community. To help ensure that every child in our area and in the wider community is protected, we have teamed up with the State and Federal Governments, not-for-profit organisations, schools, community and religious organisations and the private sector for National Child Protection Week.

This collaboration has resulted in the development of the Child Protection Week Business Resource Kits for Burwood's thriving local businesses. Local businesses play a unique and important role in making Burwood a fantastic place to live and visit for everyone in the community. These kits will assist businesses to also be part of the process of keeping our children safe.

Child protection is everyone's business and together we can make a difference for children and families both locally and across Australia.



Cr John Faker
Mayor of Burwood



BUSINESS RESOURCE KIT FOR CHILD PROTECTION WEEK 2014

What is Child Protection Week?

For over 20 years, the National Association for Prevention of Child Abuse and Neglect (NAPCAN) has coordinated the 'Play Your Part' National Child Protection Week campaign. Child Protection Week seeks to increase awareness and understanding of the importance of primary prevention to reduce child abuse and neglect in Australia, and instill the principle that 'protecting children is everyone's business'.

As part of Child Protection Week, educational materials are distributed widely, and activities are held throughout Australia promoting community awareness about positive parenting and prevention of child abuse and neglect. By selecting a different theme for each year, the annual campaign provides the opportunity for all involved in the child protection/child abuse prevention field to promote their own projects and programs.

Why is it 'everyone's business'?

According to NAPCAN statistics more than 30,000 Australian children are abused or neglected every year. Victims of child abuse have an increased risk of depression and suicide, substance addiction, poor educational outcomes and antisocial or criminal behaviour, these effects can last a lifetime and impact upon families and communities across Australia.

National Child Protection Week aims to create an Australia-wide focus for child protection, allowing government and non-government agencies to present a coordinated community campaign.

To create a community where every child is safe is not just a job for the government. A child safe Australia requires a whole of community response, and for the government, not-for-profit and private sectors to work together with families and communities to make sure everything possible is done to protect children from harm.

What can my business do to protect children?

Shops and businesses can also play a role in protecting children. There are fact sheets from NAPCAN included in this info pack that details the way your business can implement changes that will help families and children and contribute towards a safer Burwood and a safe Australia for children.

Where can I find more information?

More information on National Child Protection Week can be found on the NAPCAN website at: <http://napcan.org.au/>

There is also a complete listing of helpful sources of information included in this Kit.



BUSINESS RESOURCE KIT FOR CHILD PROTECTION WEEK 2014

What is emotional abuse or psychological harm?

Serious psychological harm can occur where the behaviour of a parent or caregiver damages the confidence and self esteem of a child or young person, resulting in serious emotional disturbance or psychological trauma.

This behaviour can include a range of negative behaviours such as excessive criticism, withholding affection, exposure to domestic violence, intimidation or threatening behaviour.

Although it is possible for 'one-off' incidents to cause serious harm, in general it is the frequency, persistence and duration of the parental or carer behaviour that is instrumental in defining the consequences for the child or young person.

Are there signs of child abuse or neglect I can look out for?

There are common physical and behavioural signs for each type of child abuse and neglect.

The presence of one of these signs does not necessarily mean neglect or abuse. When considering if a child has been neglected or abused, it is important to keep in mind the circumstances you are observing and the situation in which they happened. **Remember: only report what you have observed.**

Possible signs of neglect	Possible signs of physical abuse	Possible signs of emotional abuse	Possible signs of sexual abuse
<ul style="list-style-type: none">• poor hygiene• scavenging or stealing food• low weight for age• untreated physical problems eg. untreated sores• poor or pale complexion	<ul style="list-style-type: none">• facial, head and neck bruising• body bruises, lacerations and welts• bite marks and scratches• fractured bones, especially in children under three years old• burns and scalds• head injuries where the child may show signs of drowsiness, vomiting, fits or retinal haemorrhages, suggesting the child may have been shaken• Multiple injuries or bruises	<ul style="list-style-type: none">• extreme attention-seeking behaviour• other behavioural disorders e.g. bullying, disruptiveness, aggressiveness• lack of people skills	<ul style="list-style-type: none">• telling you about the sexual abuse directly or indirectly• describing sexual acts eg. 'such and such hurts my wee-wee'• self-destructive behaviour• multiple injuries or bruising• sexual behaviour inappropriate for the child's age.



BUSINESS RESOURCE KIT FOR CHILD PROTECTION WEEK 2014

What can I do?

Reporting your concerns about a child or young person's safety or well being is the first step in preventing or stopping the abuse and protecting children from further harm. It also gives the NSW Department of Community Services (DoCS) the chance to help families in situations where a child or young person may be at risk.

How do I report suspected child abuse or neglect?

Anyone who suspects, on reasonable grounds, that a child or young person is being abused or is at risk of being neglected or physically, sexually or emotionally abused, should report it to Community Services.

"Reasonable grounds" is the standard that a person must use in deciding whether or not to make a report to Community Services.

It does not mean that a person making a report is required to confirm their suspicions or provide solid proof before making a report. A useful rule of thumb is to consider whether another person, when faced with similar information, would also draw the same conclusion.

You can make a report by phoning the Child Protection Helpline on 132 111 (TTY 1800 212 936) for the cost of a local call, 24 hours a day, 7 days a week.

What will Community Services do*?

By law, Community Services must assess reports that a child or young person is or may be at risk of significant harm from abuse or neglect. When you report to them, the staff will ask questions to help them find out about the risk of significant harm to the child or young person involved.

What happens next depends on the information received by Community Services. The matter might be closed where no risk of significant harm is indicated or they may ask a local Community Services Centre to make a further assessment.

The law allows Community Services to exchange information that relates to the safety, welfare or wellbeing of a child or young person with a range of agencies.

*The above information has been provided by NSW Community Services, further information can be obtained from www.community.nsw.gov.au

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BUSINESS RESOURCE KIT FOR CHILD PROTECTION WEEK 2014

Further Information

If you require further information please see the below **useful links**:

Australian Federal Police

<http://www.afp.gov.au>

Bravehearts

<http://www.bravehearts.org.au>

CAPS (Child Abuse Prevention Service)

www.childabuseprevention.com.au

FACS (Department of Family and Community Services)

www.facs.nsw.gov.au

www.community.nsw.gov.au – information about the services provided by Community Services

www.families.nsw.gov.au - showcases Families NSW projects, resources and events for families

NAPCAN (National Association for Prevention of Child Abuse and Neglect)

<http://napcan.org.au>

NSW Office of Communities – Commission for Children & Young People

www.kids.nsw.gov.au/

NSW Police Force

<http://www.police.nsw.gov.au>

Useful phone numbers

Emergencies

000

For hearing / speech impaired

TTY: 106

CAPS (Child Abuse Prevention Service)

1800 688 009

Bravehearts 1800 272 831

Child Protection Helpline / 24 hours a day, 7 days per week

132 111 (TTY 1800 212 936)

Domestic Violence Line

1800 656 463 (TTY 1800 671 442) **24 hours a day 7 days per week**

Rape Crisis Centre/Sexual Assault Hotline

1800 424 017 or 02 9819 6565

Kids Helpline

1800 551 800

LifeLine (Crisis Support. Suicide Prevention)

13 11 14

QLife (Counselling service for Lesbian, Gay, Bisexual, Transgender and Intersex people)

1800 184 527 (5.30pm – 10.30pm)





Dear local business,

The Business Chambers at Croydon Park and Burwood are proud to partner with Burwood Council and local services to promote Child Protection Week 2014, and support this year's theme **Protecting children is everyone's business**.

The kit accompanying this letter aims to help you and your business **play your part**, such as:

- having family-friendly hours, or job share for parents
- doing pro-bono work for community groups
- partnering with schools, sport clubs, or other local groups
- being a safe, respectful and active bystander, and
- displaying information about community events

Our Business Chambers understand that economic and social outcomes are closely linked, and we are committed to all local people being active citizens in the community, and not just clients in a service system, or consumers in a market.

There are many ways you can increase your connection and participation in the community, including attending one of our monthly social nights, or joining a range of events and projects.

We look forward to continuing our partnerships with government, business, and services to ensure our children are loved, safe, healthy, learning, and participating with a positive sense of culture and identity.

Sincerely

Moira Verheijian
V/President
Croydon Park Business Chamber

Doug Sutherland
President
Burwood Business Chamber



Croydon Park
Business Chamber

E: info@croydonparkbusiness.com.au
W: www.croydonparkbusiness.com.au



Burwood Chamber of Commerce Inc.

E: dougsuth@tpg.com.au
W: www.burwoodbusinesschamber.org.au



“Be Prepared” and “Do Your Best” are core philosophies of our worldwide Scouting movement that form part of our promise and our motto.

Welcome to you and your business to this campaign, be prepared with the enclosed information to do your best for the care of all children.

Burwood Council and their Community partners are to be commended for this initiative. The welfare of children should be at the heart of all communities. Children are our future, our most precious resource and are to be cared for as treasured citizens.

Cheryl Borsak
Group Leader
1st Burwood Scout Group
District Commissioner
Canterbury Vale District Scouts



THE FACTS

BUSINESSES

BUSINESSES PLAY THEIR PART TO PROTECT AND CARE FOR CHILDREN AND YOUNG PEOPLE IN OUR COMMUNITY BY SUPPORTING FAMILY FRIENDLY WORKING ENVIRONMENTS AND PARTNERING WITH LOCAL COMMUNITY ORGANISATIONS.

Have family friendly work hours and job share available to staff who are parents. Flexibility allows parents to meet the needs of their family and to cope in times of stress.

Ensure conditions of employment value parents and families. Paternity and Maternity Leave recognises the importance in parents having time to build relationships with newborns and support each other. Such conditions show that you value your staff as parents as well as employees.

Partner with a local community organisation or school to support children and families. For example, sponsoring children's sporting activity increases opportunity for families to be involved in their community.

Be family-friendly by welcoming children. The provision of a play area and baby change facilities in your shop/business recognises the place of children in our society and improves families' access to your business.

If you work with children and young people, develop policies and procedures to guide you and your employees: A child protection policy should promote wellbeing and early intervention practices, as well as be consistent with state/territory mandatory reporting legislation.

A code of conduct for working with children and young people is a practical tool for promoting clear and consistent roles and behaviour. When implemented and supported consistently, these policies work to protect children, workers and the organisation.

Think about safe and respectful ways to be an active bystander if you see an adult being inappropriate towards a child or young person.

Seek out and apply for Family or Child Friendly Business Awards to have your efforts acknowledged. This will help raise the profile of children and increase understanding that preventing harm is everyone's business.



NAPCAN
PREVENTING CHILD ABUSE

NAPCAN would like to acknowledge the Aboriginal Traditional owners of the many lands and waters across Australia. Department of Families, Housing, Community Services and Indigenous Affairs.

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THE FACTS

SHOP KEEPERS



SHOP KEEPERS PLAY THEIR PART TO PROTECT AND CARE FOR CHILDREN AND YOUNG PEOPLE IN OUR COMMUNITY BY PROVIDING FAMILY FRIENDLY WORKING ENVIRONMENTS AND DISPLAYING COMMUNITY ANNOUNCEMENTS AND EVENTS.

Be a positive role model: Be aware of your behaviour, what you say and how you say it. Children and young people learn from the people they listen to, so make your influence positive!

Have family friendly work conditions available to staff who are parents. Flexibility allows parents to meet the needs of their family and to cope in times of stress.

Be family-friendly by welcoming children with a smile.

Consider providing a play area or colouring competition in your shop to demonstrate your recognition of children and support of families' access to your products.

Be youth friendly: A code of conduct for working with children and young people is a practical tool for promoting clear and consistent roles and behaviour. Consider your manner and listen to what young people say.

Consider the impact of product placement on children and young people. Limit access to products which are a risk to physical safety (eg knives, chemicals), physical health (junk food) and identity development (media which includes sexualised images of young men & women).

Display information about community cultural events and opportunities for recreation. Increasing access to events will support families to get involved in their community.

Partner with a local community organisation or school to support children and families. For example, sponsoring a child's sporting activity increases opportunity for families to be involved in their community.

Think about safe and respectful ways to be an active bystander if you see an adult being inappropriate towards a child or young person.

Congratulate families when you see good things happening.

NAPCAN
PREVENTING CHILD ABUSE

NAPCAN would like to acknowledge the Aboriginal Traditional owners of the many lands and waters across Australia. Department of Families, Housing, Community Services and Indigenous Affairs. © COPYRIGHT 2012 NAPCAN

CAROLINE ATWOOL :: CO-OWNER OF THE EARTH FOOD STORE, BONDI

WHAT ARE YOU DOING TO “PLAY YOUR PART” TO KEEP CHILDREN SAFE AND CARED FOR IN YOUR COMMUNITY:

The Earth Food store is a child friendly, stroller friendly, welcoming and inclusive organic shop and cafe. It is a place where mothers with young children, pregnant women, and families can come and connect with the local community while they do a shop, I have taken the time to create a safe and happy environment where parents feel they can come to get assistance, meet other parents, have a bite to eat and feel part of the local community. I think its important that more shops promote a connected local organisation that people can drop in and feel like they can be supported. The earth food store also has a kids menu, and is informed of the local community services and assistance programs for anyone whom asks. Keeping kids safe means more than serving baby-chinos.

ROSLYN SAKREWSKI :: HAIR SALON

WHAT ARE YOU DOING TO “PLAY YOUR PART” TO KEEP CHILDREN SAFE AND CARED FOR IN YOUR COMMUNITY:

As a local shopkeeper in Bondi, I have been seeing families grow up over the past 16 years. Children are passing my salon on their way to school, and everyone is keeping an eye out for them and each other. In our community, everyone helps each other, and us shopkeepers on Campbell Prd are just trying to be aware of the children in the area, where they are and what they are surrounded with, it's a big community feel here.

I try to keep my radar up on odd behaviour outside my shop by adults, but also if kids in my shop are behaving or saying something inappropriate for their age I would alert their parents to ensure they are aware of what might be going on in that child's life. Finally, as a shopkeeper I think it is important to make children and families with children feel welcome at my shop and let parents know that their children will be looked after.



Burwood Chamber Of Commerce Inc.
Membership Application

1. To apply for membership, two current members of the Burwood Chamber Of Commerce Inc. must nominate you. Please complete Questions 2 and 3 and then pass this form to the members nominating you.

2. Your details:

First name and surname

Business Name

Street address of Business

Type of Business

Position in Business

Business Phone no.

Mobile Phone no.

Facsimile no.

Home phone no.

Email address

3. In the event of my application being accepted, I agree to be bound by the rules of the Burwood Chamber of Commerce Inc. for the time being in force. I enclose my cheque for \$110.00 being my membership subscription to the Burwood Chamber of Commerce Inc.

Signature of Applicant

Date

4. First Member Nominating

First name and surname

Declaration

I am a member of the Burwood Chamber of Commerce Inc. and I know the person in Question 2 personally. I nominate them to be a member of the Burwood Chamber of Commerce Inc.

Signature of Member

Date

5. Second Member Nominating

First name and surname

Declaration

I am a member of the Burwood Chamber of Commerce Inc. and I know the person in Question 2 personally. I nominate them to a member of the Burwood Chamber of Commerce Inc.

Signature of Member

Date

6. Please turn over to establish your membership fee and read important information about your privacy.



Burwood Chamber Of Commerce Inc.
Membership Application Continued...

Privacy (Amendment) Act 2001

From time to time the Burwood Chamber of Commerce conducts and takes part in business surveys, educational programs, the distribution of newsletters and e-letters, the compilation of business directories etc. Our membership list is also available to financial members of our Chamber- another benefit of membership to the Burwood Chamber.

Under the Privacy (Amendment) Act 2001, we are required to seek permission from our members to use their business details in the above-mentioned and similar Chamber activities.

Please indicate whether or not you are willing for your business details to be used for Burwood Chamber activities.

☐

Yes, I am willing for my business details to be used by the Burwood Chamber in it's day-to-day activities, including event promotions, surveys, newsletters & e-letters, membership listings, and business directories.

☐

No, I am not willing for my business details to be disclosed to anyone outside the Burwood Chamber Management Committee.

Signature of Applicant

Date

Tax Invoice

Annual Membership Fee

<i>Ordinary</i>	<i>Retail Centres & Large Clubs</i>
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Amount Payable: \$110.00 \$550.00

Terms: Nett 30 days

What to do next...

Decide what type of membership your require and work out the Amount Payable.

Attach your cheque for the amount payable and mail to:

**Burwood Chamber of Commerce
PO Box 187
Burwood North NSW 1805**

If you have any questions, please contact:
Doug Sutherland (President) on 9747 2055

Therapeutic and Advocacy Services

Bravehearts is recognised nationally as the lead agency that specialises in dealing with all facets of child sexual assault. All of our therapists are psychologists, counsellors or social workers who are specifically trained in this area.

Bravehearts offers:

- Specialist counselling for children who have been or are at risk of child sexual assault along with support for non-offending family members;
- Telephone support for adult survivors of child sexual assault;
- Counselling and support for young people with problematic and/or abusive sexual behaviours (under 12);
- Professional advocacy and support;
- Training for external therapists;

For Bravehearts locations/services available in your area, please visit our website - bravehearts.org.au

**If you are in crisis please call our
National Hotline
1800 BRAVE 1 (1800 272 831)
(Monday to Friday 9am—4pm)**



The Sexual Assault Disclosure Scheme (SADS)

SADS successfully encourages survivors of child sexual assault to overcome the very real barriers to disclosure. Developed and administered by Bravehearts, SADS exists to protect thousands of children from those who become known to police through this scheme.

For further information about this service please email: advocacy@bravehearts.org.au

BECOME A FRIEND OF BRAVEHEARTS

2 simple steps to changing little lives

Bravehearts' Mission is to stop child sexual assault in our society, however we can't do it alone. Child protection is everyone's business.

(1) Become instrumental in the future protection of Australian children by **DONATING** to Bravehearts today and help us reach our Vision of making Australia the safest place in the world to raise a child. Your donation, big or small, will help us make a significant difference.

\$150 = One counselling session for a child;

\$75 = A 30-minute crisis call from a parent or carer in distress;

\$10 = Cost per child for 'Ditto's Keep Safe Adventure' Program.

(2) Become a **MEMBER** for only \$10p/a. The more members we have, the greater our potential to lobby for legislative reform that prioritises the best interests and safety of children.

Name _____

Address _____

Suburb _____

State _____

Postcode _____

Phone _____

Email _____

☐ \$10.00 Membership Fee

☐ I also wish to make a tax deductible donation of \$ _____

Total \$ _____

I wish to make payments by:

☐ Cash

☐ Credit Card

☐ Cheque/Money Order (please make payable to Bravehearts Inc.)

Credit Card Type

☐ Visa

☐ Mastercard

☐ AMEX

Credit Card Number _____

Cardholder Name _____

Expiry Date _____

Signature _____

THANK YOU FOR YOUR SUPPORT!



About Bravehearts



"The whole community has the capacity to participate in protecting our children; together we can make Australia the safest place in the world to raise a child."

Helty Johnston—Bravehearts Inc.
Founder & Executive Director

There is not a child in this nation that has not benefited from the tireless work of Bravehearts Inc. Bravehearts has forged a movement for change in how the issue of child sexual assault is dealt with by Government, the judiciary and the community at large. Since it's inception in 1997, Bravehearts has moved this taboo subject out of the shadows and into the light.

Bravehearts work in the areas of specialist therapy, support, education, research and legislative reform has made a remarkable, quantifiable and positive difference in protecting children. Our proven programs are highly effective; our knowledge is unsurpassed; and our commitment to achieve our Vision is undivided.

Our Mission

To stop child sexual assault in our society.

Our Vision

To make Australia the safest place in the world to raise a child.

Our Guiding Principles

To, at all times, do all things to serve our Mission without fear or favour and without compromise and continually ensure that the best interests and protection of the child are placed before all other considerations.

Think of 5 children you know and love

Statistically, at least one of
them has been, or will be,
sexually assaulted in some way
before the age of 18

Prevention and Early Intervention Programs

In 2012 Bravehearts released its breakthrough initiative—**The 3 Piers - Educate, Empower, Protect** — solid foundations identified by Bravehearts to fulfil its pledge to make Australia the safest place in the world to raise a child by 2020.

The 3 Piers

Educate

Empower

Protect

The strategic plan is the culmination of 16 years intensive research into how to reduce the incidence and ultimately, prevent the occurrence, of child sexual assault in Australia.



Bravehearts is dedicated to the prevention of child sexual assault. It will cost an average of \$8 million per year to deliver on its strategy and to initially prevent 28,000 children p.a. from being sexually assaulted by 2020.

These actions will save an estimated \$5.2 billion in costs associated with the ramifications of child sexual assault on survivors, their families and the community.

Prevention occurs when a child ceases to become a victim; it occurs when a child uses their skills to avoid being harmed; it occurs when adults believe the disclosures of children and respond accordingly; it occurs when organisations, businesses and individuals change the way they deal with child sexual assault such that the best interests and safety of children is the first priority.

Bravehearts Prevention Services Include:

- Ditto's Keep Safe Adventure — A live school-based personal safety education program for children;
- Ditto In A Box— Education safety initiative;
- Resources for families and survivors, including interactive materials and workshops;
- Specifically targeted workshops and training for all people who work with, interact with children;
- Risk assessment audits and reports;
- Research and lobbying;
- Cyber safety initiatives;
- Online Practitioner Workshop—Working with Child Sexual Assault;
- Community awareness campaigns (whiteballoonday.com.au)



Ditto In A Box

An education safety initiative for primary schools and child care centres.
To purchase visit bravehearts.org.au



To apply for a Working With Children Check

- Fill out an online application form at www.newcheck.kids.nsw.gov.au
- When you have completed the application form, you will receive an Application number (APP) by email.
- Take this Application number and proof of your identity to a NSW motor registry or NSW Government Access Centre. If you are in paid work, you will also need to pay a fee of \$80.
- Your Application number can be used by an employer to verify your Check status. If the outcome of the verification is 'application in progress' you are allowed to begin working with children.
- Once your application has been processed and you are cleared, you will receive your Working With Children Check number (WWC) by email (or post if you do not have an email address).

Already in child-related work as a paid employee or volunteer?

If you are currently in child-related work you will be required to obtain a new Working With Children Check as part of an industry phase-in schedule.

To find out which sector you belong to and when you need to obtain a new Working With Children Check go to www.newcheck.kids.nsw.gov.au

Employers need to check the Check!

To comply with the legislation, employers need to go online to verify the status of a Working With Children Check number for any paid or volunteer staff in child-related work.

The Working With Children Check application number (APP) provides information on barred applicants and those who are subject to an interim bar.

Barred or interim barred persons will not be issued with a Working With Children Check clearance number (WWC). Employers need to verify the APP numbers for applicants so we can share this information.

The system also continuously checks for any new relevant criminal or workplace records.

Online verification is an important tool for employers to keep children safe in their organisation.

Employers must not rely on a notification or email from an employee or volunteer containing an application or clearance number. You must go online to check the Check is current and valid.

To register as an employer go to www.newcheck.kids.nsw.gov.au

Need help or assistance?

Telephone: (02) 9286 7276
 Email: newcheck@kids.nsw.gov.au
 Visit: www.newcheck.kids.nsw.gov.au
 TIS: 131 450
 TTY: 133 677 or 1300 555 727



the working with children check

A Working With Children Check is a prerequisite for anyone in paid or voluntary child-related work in NSW.

The process involves a national police check and a review of findings of misconduct.

The result is either a clearance to work with children for five years or a bar against working with children.

Barred applicants may not work or volunteer with children.

A Working With Children Check is one of the tools available to keep children safe.

Having good child-safe policies and practices also helps to create safer environments for children.

For more information about being a 'child safe' organisation go to www.newcheck.kids.nsw.gov.au

Promoting and regulating quality, child safe organisations and services



* Please note it can take up to four weeks for a Working With Children Check to be processed.

Who needs a Working With Children Check?

Only people in child-related work need to apply for a Check. Under the *Child Protection (Working With Children) Act 2012*, child-related work is defined as:

1. Face-to-face contact with children in one of the following sectors:

- Child development and family welfare services
- Child protection
- Children's health services
- Clubs or other bodies providing services for children
- Disability services
- Early education and child care
- Education
- Entertainment for children
- Justice centres
- Religious services
- Residential services
- Transport services for children
- School cleaning
- Youth work;

2. Work in one of the following roles:

- An approved provider or manager of an education and care service
- A certified supervisor of an education and care service
- An authorised carer
- An assessment officer
- The principal officer of a designated agency
- The principal officer of an accredited adoption service provider
- An adult who lives at the home of an authorised carer
- An adult who shares the home of a:
 - home-based education and care service
 - family day care service
- A potential adoptive parent.

Additional roles may be designated as child-related by employers with the permission of the Office of the Children's Guardian.

Who is exempt from a Working With Children Check?

The following roles, services and sectors are exempt:

- Administrative, clerical or maintenance work, or other ancillary work, that does not ordinarily involve contact with children for extended periods.
- Work with minimal direct contact or unsupervised contact with children, done for no more than five days in a calendar year.
- Informal domestic arrangements not carried out on a professional or commercial basis.
- Work with close relatives of the worker (not including work as an authorised carer).
- Volunteering by a parent or close relative of a child (except where the work is part of a formal mentoring program or involves intimate personal care of children with a disability):
 - a) in activities for the child's school, early education service or other educational institution OR
 - b) with a team, program or other activity in which the child usually participates or is a team member.
- A visiting speaker, adjudicator, performer, assessor or other similar visitor at a school or other place where child-related work is carried out if the work of the person at that place is for a one off occasion and is carried out in the presence of one or more other adults.
- A health practitioner in private practice, if the practice does not ordinarily involve treatment of children without one or more other adults present.
- A health practitioner who is working in and visiting New South Wales from outside the State, if the period of work does not exceed a total of five days in any period of three months.



• A co-worker or work supervisor where a child works.

• Work by an interstate visitor:

a) in a one-off event such as a jamboree, sporting or religious event or tour, if the event is the only child-related work carried out by the worker in NSW in that calendar year and the period of work does not exceed 30 days

b) who holds an interstate working with children check, or is exempt from the requirement to have such a check in his or her home jurisdiction, whose child related work in NSW is for no more than 30 days in any calendar year.

• NSW Police or Australian Federal Police officers in their capacity as police officers.

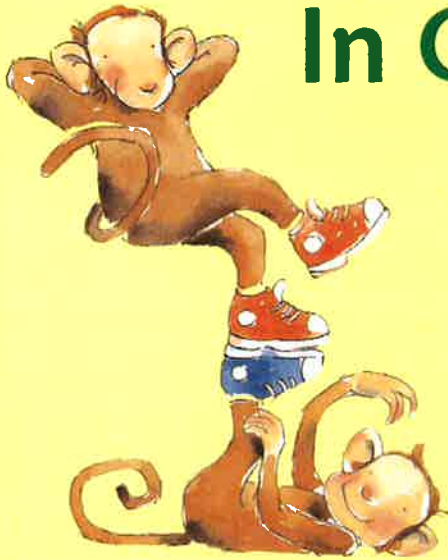
• Home carers accredited with a current police certificate for aged care, for home care work where the clients are not primarily children.

• People under the age of 18.

If your work falls into one of the following categories, it is also **not considered to be child-related**:

- Work as a student in the course of a student clinical placement in a hospital or other health service.
- Work as a referee, umpire, linesperson or otherwise as a sporting official or a groundsperson if the work does not ordinarily involve contact with children for extended periods without other adults being present.
- Work in providing respite care or other support services primarily for children with a disability is child-related work; but it is not child-related work if the work does not ordinarily involve contact with children for extended periods without other adults being present.
- Providing food or equipment at or for a sporting, cultural or other entertainment venue or providing a venue.

UN Convention on the Rights of the Child In Child Friendly Language



"Rights" are things every child should have or be able to do. All children have the same rights. These rights are listed in the UN Convention on the Rights of the Child. Almost every country has agreed to these rights. All the rights are connected to each other, and all are equally important. Sometimes, we have to think about rights in terms of what is the best for children in a situation, and what is critical to life and protection from harm. As you grow, you have more responsibility to make choices and exercise your rights.

Article 1

Everyone under 18 has these rights

Article 2

All children have these rights, no matter who they are, where they live, what their parents do, what language they speak, what their religion is, whether they are a boy or girl, what their culture is, whether they have a disability, whether they are rich or poor. No child should be treated unfairly on any basis

Article 3

All adults should do what is best for you. When adults make decisions, they should think about how their decisions will affect children

Article 4

The government has a responsibility to make sure your rights are protected. They must help your family to protect your rights and create an environment where you can grow and reach your potential.

Article 5

Your family has the responsibility to help you learn to exercise your rights, and to ensure that your rights are protected.

Article 6

You have the right to be alive.

Article 7

You have the right to a name, and this should be officially recognized by the government. You have the right to a nationality (to belong to a country)

Article 8

You have the right to an identity – an official record of who you are. No one should take this away from you.

Article 9

You have the right to live with your parent(s), unless it is bad for you. You have the right to live with a family who cares for you.

Article 10

If you live in a different country than your parents do, you have the right to be together in the same place.

Article 11

You have the right to be protected from kidnapping.

Article 12

You have the right to give your opinion, and for adults to listen and take it seriously

Article 13

You have the right to find out things and share what you think with others, by talking, drawing, writing or in any other way unless it harms or offends other people

Article 14

You have the right to choose your own religion and beliefs. Your parents should help you decide what is right and wrong, and what is best for you.

Article 15

You have the right to choose your own friends and join or set up groups, as long as it isn't harmful to others.

Article 16

You have the right to privacy.

Article 17

You have the right to get information that is important to your well-being, from radio, newspaper, books, computers and other sources. Adults should make sure that the information you are getting is not harmful, and help you find and understand the information you need.

Article 18

You have the right to be raised by your parent(s) if possible.

Article 19

You have the right to be protected from being hurt and mistreated, in body or mind.

Article 20

You have the right to special care and help if you cannot live with your parents.

Article 21

You have the right to care and protection if you are adopted or in foster care.

Article 22

You have the right to special protection and help if you are a refugee (if you have been forced to leave your home and live in another country), as well as all the rights in this Convention.

Article 23

You have the right to special education and care if you have a disability, as well as all the rights in this Convention, so that you can live a full life.

Article 24

You have the right to the best health care possible, safe water to drink, nutritious food, a clean and safe environment, and information to help you stay well.

Article 25

If you live in care or in other situations away from home, you have the right to have these living arrangements looked at regularly to see if they are the most appropriate.

Article 26

You have the right to help from the government if you are poor or in need.

Article 27

You have the right to food, clothing, a safe place to live and to have your basic needs met. You should not be disadvantaged so that you can't do many of the things other kids can do.

Article 28

You have the right to a good quality education. You should be encouraged to go to school to the highest level you can.

Article 29

Your education should help you use and develop your talents and abilities. It should also help you learn to live peacefully, protect the environment and respect other people.

Article 30

You have the right to practice your own culture, language and religion – or any you choose. Minority and indigenous groups need special protection of this right.

Article 31

You have the right to play and rest.

Article 32

You have the right to protection from work that harms you, and is bad for your health and education. If you work, you have the right to be safe and paid fairly.

Article 33

You have the right to protection from harmful drugs and from the drug trade.

Article 34

You have the right to be free from sexual abuse. Article 35 No one is allowed to kidnap or sell you.

Article 36

You have the right to protection from any kind of exploitation (being taken advantage of)

Article 37

No one is allowed to punish you in a cruel or harmful way.

Article 38

You have the right to protection and freedom from war. Children under 15 cannot be forced to go into the army or take part in war.

Article 39

You have the right to help if you've been hurt, neglected or badly treated.

Article 40

You have the right to legal help and fair treatment in the justice system that respects your rights.

Article 41

If the laws of your country provide better protection of your rights than the articles in this Convention, those laws should apply.

Article 42

You have the right to know your rights! Adults should know about these rights and help you learn about them, too.

Articles 43 to 54

These articles explain how governments and international organizations like UNICEF will work to ensure children are protected with their rights.



unicef



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